

Fixed-Term and Permanent Exclusions

In rare and extreme cases The Hills Academy reserves the right to exclude pupils from attendance either for a fixed period or on a permanent basis. In very rare circumstances a permanent exclusion can be given for a first offence, for example involving violence or bringing an offensive weapon into school. We do not wish to exclude any child from school, but sometimes this may be necessary. All efforts are made to consider alternative strategies and avoid exclusion if at all possible. A decision to exclude a child should be taken only:

1. In response to serious breaches of a school's discipline policy.
2. If allowing the pupil to remain in school would seriously harm the education or welfare of the pupils or others in the school.

The Hills Academy follows the DFE guidance "Exclusion from maintained schools, Academies and Pupil Referral Units in England" (DFES, September 2012). We refer to this guidance in any decision to exclude a child from school.

Only the Headteacher has the power to exclude. In the absence of the Headteacher the power to exclude will pass to the Deputy Headteacher. The Chairperson of the Governing Body will be informed of the Head Teacher's decision to exclude. The Governing Body of The Hills Academy has an appeals committee who respond to any formal objections to an exclusion from school.